

MICHAEL NAPIER
2525 East Arizona Biltmore Circle
Suite 135
Phoenix, Arizona 85016
(602) 248-9107

EDUCATION:

- Graduated from Riverside California Polytechnic High School in 1962
- Graduated from Arizona State University with Bachelors of Arts in Education in 1967
- Graduated from Arizona State University with Juris Doctorate in 1970

**PROFESSIONAL
EDUCATION:**

Continuing Legal Education courses including: lobbying, tort litigation, ethics and employment law.

**PROFESSIONAL
MEMBERSHIPS AND/OR
AFFILIATIONS:**

- Arizona Trial Lawyers Association - 2005 to present
- America Trial Lawyers Association - 2000 to present
- Fellow of Arizona Bar Foundation - 1987 to present
- Judge Pro Tem Maricopa County Superior Court 1990 to 1998 - Civil matters
- Judge Pro Tem Maricopa County Superior Court 1980 - 1982 Domestic Relations
- Arizona Bar Association of Arizona 1970 to present
- American Association for Justice 1970 to present
- Maricopa County Bar Association 1970 to present
- Admitted to practice in the Ninth Circuit of the United States District Court
- Admitted to practice in the State of Arizona

LAW PRACTICE:

The practice is divided between public sector labor law and personal injury and wrongful death trial work. Clientele includes Phoenix Law Enforcement Association, Mesa Police Officers Association, Tempe Supervisors' Association, Chandler Law Enforcement Association, Maricopa County Deputy Sheriffs Association, Maricopa County Detention Officers' Association, Arizona Correction Officers' Association, Glendale Law Enforcement Association, Goodyear Police Officers' Association, Gilbert Police Leadership Association, Peoria Police Officers' Association, City of Peoria Police Supervisors Association, I.B.E.W. Local 266, Laborers International Union Public Employees 777, Maricopa Community College Faculty Association, Administrative, Supervisory, Professional and Technical Employees Association of Phoenix, Apache Junction, El Mirage and Gilbert Firefighters, Peoria Firefighters, Buckeye Police Officers' Association, Avondale Police Association.

Representation includes participating in negotiations on behalf of these clients, since 1977; litigation regarding labor matters including class actions involving substantial settlements; and the handling of various unfair labor practices and administrative disciplinary appeals. The practice also focuses on cases involving dramshop, automotive and highway design claims.

Counsel to the following non-profit corporations: TAPS (Tuition Assistance for Police Survivors), SAFE (Support & Family Enhancement), Phoenix Police Museum and Professional Assistance Team for Police Survivors, PLEA Charities, Mesa Police Charities, Peoria Police Charities, and Goodyear Police Charities.

**COMMUNITY
& CHARITABLE
WORK:**

- Arizona Humane Society, Legislative Vice-Chair 2010 to 2016
- President, Arizona Horseman Protective and Benevolent Association 2006 to 2010
- Regional Vice-President, National Horseman Protective and Benevolent Association 2009 to 2010
- Member, Board of Directors, Arizona Horseman Protective and Benevolent Association, 2005 to 2010
- Chairman, Arizona Racing Commission, 2004-2005
- Member, Arizona Racing Commission, 2003-2004
- Member, Board of Directors, Second Call Foundation 2004 to present
- Member, Board of Directors, Friends of Animal Care & Control 2002 to 2010
- Vice President, Friends of Animal Care and Control 2007-2008
- Member, Board of Directors, Maricopa Community College Charities 2007 to present
- Member, Board of Directors, Arizona Animal Welfare League, 1999 to 2001
- Member, Board of Dental Examiners - 1995 to 1998
- Member, Gompers Board of Directors, 1996 to 1997
- Member, YMCA Board of Directors, 1985 to 1986
- Camelback Christian Church Music Program
- Immaculate Heart Academy
- Little League Baseball, Tucson and Phoenix
- Casa de los Ninos
- Arizona State University English Department
- Arizona Police Special Olympics
- Rodriguez Boxing Club
- Phoenix Law Enforcement Association Health & Welfare
- Mission Inn Foundation (Riverside, California)

- COMMUNITY AWARDS:** Outstanding Service Award, TAPS
Professional Commitment Award, PLEA
Recognition & Appreciation of Service, Arizona Dental Board
Recognition and Appreciation of Service,
Arizona Racing Commission